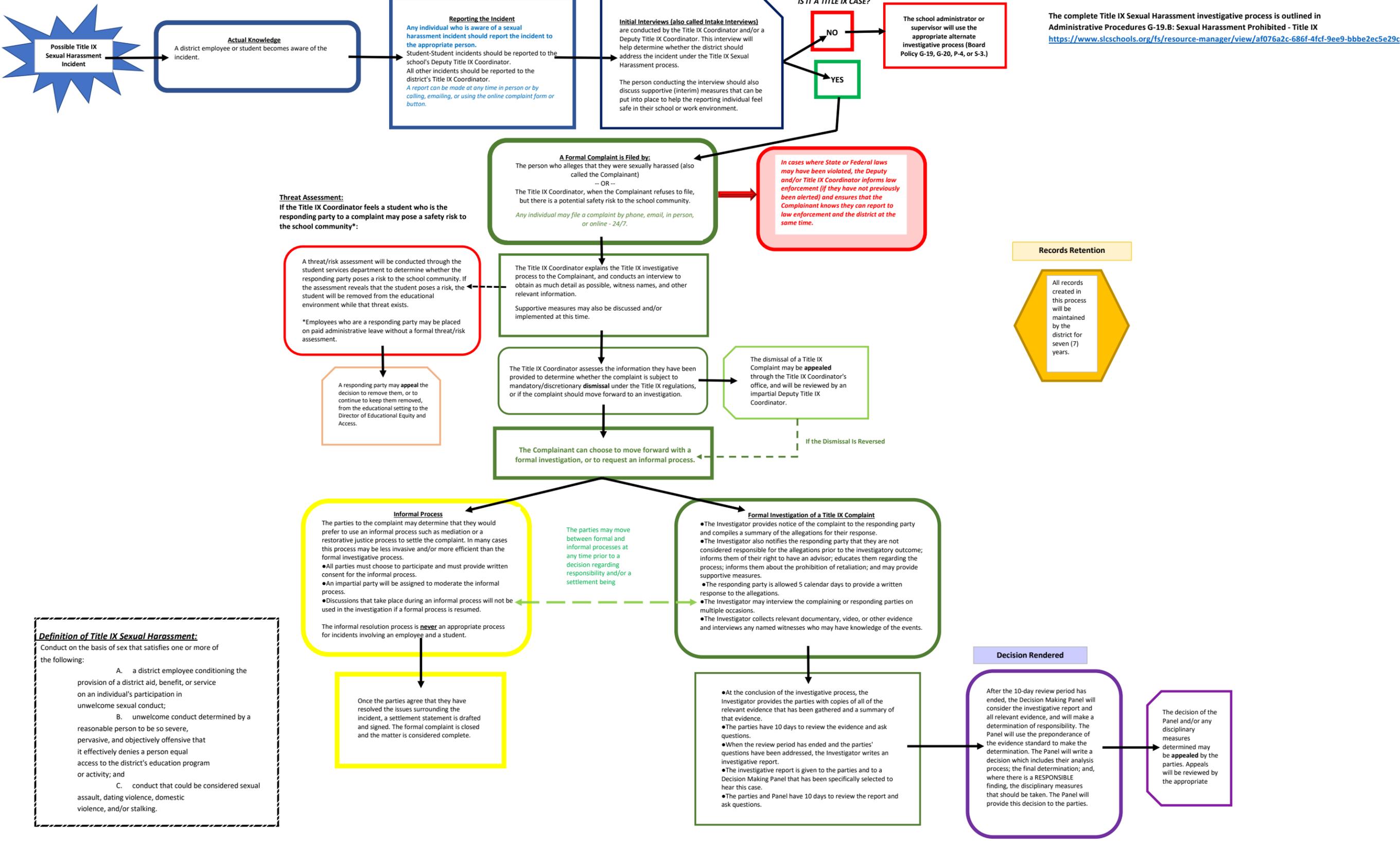


TITLE IX SEXUAL HARASSMENT INVESTIGATION FLOWCHART



Definition of Title IX Sexual Harassment:
Conduct on the basis of sex that satisfies one or more of the following:

- A. a district employee conditioning the provision of a district aid, benefit, or service on an individual's participation in unwelcome sexual conduct;
- B. unwelcome conduct determined by a reasonable person to be so severe, pervasive, and objectively offensive that it effectively denies a person equal access to the district's education program or activity; and
- C. conduct that could be considered sexual assault, dating violence, domestic violence, and/or stalking.

The complete Title IX Sexual Harassment investigative process is outlined in Administrative Procedures G-19.B: Sexual Harassment Prohibited - Title IX <https://www.slcschools.org/its/resource-manager/view/af076a2c-686f-4fcf-9ee9-bbbe2ec5e29c>